



ArcelorMittal

Achieving safe sustainable steel

Corporate responsibility quarterly update

October, 2010
Issue 5

ArcelorMittal enters Dow Jones Sustainability Index



ArcelorMittal has become the fifth steel company to be included in the Dow Jones World

Sustainability Index, which tracks the share prices of the most sustainable companies. The index includes the top 10% of the world's 2,500 biggest companies, selected according to a rigid system which measures long-term economic, environmental and social performance.

Securing recognition from this benchmarking index for the first time represents a significant milestone on the company's journey towards delivering safe, sustainable steel.

ArcelorMittal launches Human Rights Policy



A commitment to human rights is one of ArcelorMittal's key corporate responsibility objectives. To support this commitment, ArcelorMittal has published a Human Rights Policy that articulates our respect for all human rights, focusing on the areas that have been identified as priorities for our industry. This Policy complements existing policies in areas such as our Code of Business Conduct, the Health and Safety, Environment and Human Resources Policies and the Anti-Corruption guidelines.

This policy has been developed as a collaborative effort involving a wide range of ArcelorMittal representatives and external experts. Two dedicated human rights expert roundtables were held to discuss the draft Human Rights Policy in April 2010. Attendees included representatives from academia, non-governmental and multilateral organisations as well as individuals who work on human rights issues for the United Nations and other institutions.

ArcelorMittal Kryviy Rih opens new staff polyclinic



ArcelorMittal Kryviy Rih, Ukraine, recently opened a new polyclinic for its employees. The polyclinic will become a part of the ArcelorMittal Kryviy Rih's extensive medical services, which includes a medical prevention facility, a medical facility for the Mining and Beneficiation Division and 23 medical points throughout the enterprise.

Nearly 27,000 employees will undergo professional medical checkups this year. The new polyclinic will make medical checkups faster, easier, and – most important – more efficient, since it now has all the necessary modern equipment.

ArcelorMittal funds university chair for sustainable construction



ArcelorMittal announced that it will fund, through the ArcelorMittal Foundation, a new chair of Façade Engineering at the University of Luxembourg. The research will be aimed at promoting the development of energy-efficient high-tech buildings made of steel, steel composites and glass.

"Research and Development are core activities for ArcelorMittal to maintain and improve the competitiveness of steel, for the benefit not only of the Company and the steel industry, but also for our customers and the environment.

We are glad that we found a scientific partner to focus on research in steel intensive construction that will contribute to reducing energy consumption and thus support our approach of delivering sustainable steel solutions," says ArcelorMittal Group Management Board member Michel Wurth.

ArcelorMittal supports awareness on business and human rights practices in Liberia



The Corporate Responsibility Forum of Liberia recently held a workshop on Business and Human Rights in Monrovia. This workshop was the first of a series of five capacity building and knowledge transfer workshops under the

Forum's Capacity Building for Better Business in Liberia (C3B) project.

Hailed as the first of its kind in Liberia, the workshop highlighted the significance of human rights to business operations and provided guidance on the implementation of standards and practices for a stable and productive business environment. ArcelorMittal, as chair of the Forum, planned and organized the workshop. Participants included 27 representatives and executives of large and small businesses, trade unions and government agencies. For more information, visit www.crforumliberia.org

How will we achieve safe sustainable steel?

Steel is a vital component of our buildings, transport systems, power stations, cars and household goods. Modern life simply could not function without it. But steelmaking also has a social and environmental footprint, and requires natural resources. So how do we produce the steel the world needs, in a way that minimises our social and environmental impacts, whilst contributing to global efforts to develop and to tackle climate change? We do not yet have all the answers, but we are investing in resources to find them.

Our position in our industries brings unique opportunities, and unique responsibilities. Large companies, in sectors like ours, have a responsibility to operate in a responsible and transparent manner. We see this as an opportunity to seize the initiative and define the way forward for ourselves. We want to instil pride in our workforce, gain admiration from our peers and build the trust we need to operate profitably and add value to our stakeholders. This is what our corporate responsibility strategy is designed to achieve.

ArcelorMittal will achieve safe sustainable steel by:

Investing in our people

Making each and every person working on our behalf feel valued.

Making steel more sustainable

Using our expertise in steel to develop cleaner processes and greener products.

Enriching our communities

Our presence plays an important role in all the communities where we operate.

... all this is underpinned by **transparent governance**

Highlights in 2009:

Workplace	Environment	Community	Governance
278,000 hours of online learning supported by the ArcelorMittal University	92% of all ArcelorMittal sites are certified to the ISO 14001 standard	\$31.3m invested by the ArcelorMittal Foundation in 552 community projects	90%+ at the year-end 2009 over 90% of employees participated in training on the Code of Business Conduct
24% group lost time injury frequency rate was reduced to 1.9 per million hours worked (from 2.5 in 2008)	36m tonnes of CO ₂ saved through recycling of scrap steel	8,500 employees from 75 sites participated in the ArcelorMittal Foundation's second Volunteer Work Day	21 countries established local whistleblower notification systems

ArcelorMittal is the world's leading steel company, with operations in more than 60 countries and an industrial presence in over 20 countries. We are a leader in all major global steel markets, including automotive, construction, household appliances and packaging, with leading R&D and technology.

Through its core values of Sustainability, Quality and Leadership, ArcelorMittal commits to operating in a responsible way with respect to the health, safety and wellbeing of its employees, contractors and the communities in which it operates. We are also committed to the sustainable management of the environment and of finite resources.

In 2009, ArcelorMittal represented over 5% of world steel output with crude steel production of 71.1 million tonnes and revenues of US\$65.1 billion.

For more information on ArcelorMittal's corporate responsibility activities please visit: www.arcelormittal.com/corporateresponsibility or www.arcelormittal.tv or email us at crteam@arcelormittal.com