



community news

Spring 2008

To our neighbors

Welcome to the first issue of the ArcelorMittal Weirton community newsletter. We want to keep you informed about what's going on at the plant and what we are doing in the community.

ArcelorMittal's aim is to provide leadership that will transform tomorrow's steel industry. Part of that vision for tomorrow is our commitment to the future of Weirton. Our goal is to make this plant North America's premier tinplate producer, and we are making major investments in that direction.

Those investments include \$8 million in equipment plus the formation of a reliability engineering group for the long term. This new group's objective is to make sure the quality of our products is always high and that our equipment is running with few interruptions. It will also address customer quality issues and put together a capital

investment plan for the future.

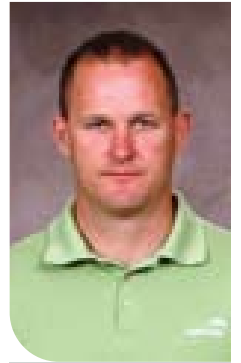
We are also investing in the community. We've conducted more than \$6 million worth of cleanup projects since fall of 2004, including demolishing the former Mainland coke plant facility, the BOC/Air Products Facility and the sinter plant; addressing issues that occurred under former ownership through a waste-removal project; taking down the final standing piece of the open hearth building visible from Main Street; and working with the city and state to market underused land for new development and job creation.

These endeavors are guided by ArcelorMittal's values:

- *Sustainability* reflects our commitment to the future and the world around us beyond the bottom line. It includes how we treat the environment and support the community.

- *Quality* relies heavily on quality people to deliver superior solutions to our customers.
- *Leadership* requires visionary thinking to create opportunities every day.

ArcelorMittal Weirton has the opportunity to help Weirton set an exciting course for redevelopment and make the community stronger for future generations. We are proud to be part of that effort and proud to be part of Weirton.



Brian James
General Manager
ArcelorMittal Weirton

ArcelorMittal committed to Weirton as premier tinplate producer

Q. How do you spell tin?

A. W-e-i-r-t-o-n.

That's one way of expressing ArcelorMittal's commitment to Weirton. Even better is demonstrating it with action. Driven by a reinforced management team, engaged employees and new investments, ArcelorMittal Weirton is moving along in the passing lane to become North America's premier tinplate producer.

People are making the difference to help the plant reach its goal of becoming a leader in safety, product quality, timely delivery and customer service. Heading up the day-to-day tin operations is John Young, division manager, coat and tin. Young came to Weirton in January from

ArcelorMittal Dofasco in Hamilton, Ontario, where he worked for 30 years, 22 of them in the tin mill operation. And Mark Glyptis, president of United Steelworkers 2911, said the workforce is in place to meet the goal.

"It's also important that ArcelorMittal is making an \$8 million investment in the plant," said Glyptis. "We already have the people who know how to make tin — because they do it every day. Adding equipment that can produce a top-quality product enhances our abilities."

In addition to appointing Young as division manager, ArcelorMittal has created a reliability group to carry out its quality objectives in the operation. The group is headed by engineer and reliability coach

Priyen Tanna, who also came to Weirton from ArcelorMittal Dofasco, and includes another ArcelorMittal Dofasco engineer, Chris Urban.

"We're bringing them down from ArcelorMittal Dofasco to provide a depth of knowledge and additional resources that can look to tomorrow," said Brian James, general manager. "Meanwhile, we've created a joint problem-solving team to enhance operations and develop the plan that will make ArcelorMittal Weirton the premier tinplate producer in North America."

Meeting customer demands and requirements will be a large part of the plan. Upgrades in equipment are part of the picture, as are quality assurance and product design.

Going Green: Part of our business

At ArcelorMittal Weirton, green is a big part of our business, from recycling to watching our kilowatts.

Steel is the most recycled material on Earth, and the tin-plated steel we make here in Weirton is used in tin cans, which have the highest recycling rate of any packaging material, including aluminum cans and plastic bottles. Almost two of every three tin cans are recycled.

You've probably seen ArcelorMittal's Going Green commercials on WTOV 9 and on WTOV9.com, where we help sponsor the station's Going Green initiative. Brian

James, general manager of ArcelorMittal Weirton, talks about how almost 600 cans per second — that's more than 18 billion a year — get re-melted into new, quality steel products.

We also recycle wherever possible in our plant. Plus, our success at reducing energy use by 6 percent over the last two years — exceeding a companywide goal of 6 percent over three years — helped gain ArcelorMittal USA the honor of being the first steel company to be named an ENERGY STAR® Partner of the Year for Energy Management.

We also distributed compact fluorescent light bulbs (CFLs) to employees for pledges to change their conventional bulbs to CFLs. ArcelorMittal (then Mittal Steel) ranked as one of the top 10 companies in the nation in pledges for the ENERGY STAR® "Change a Light" campaign.

We encourage every Weirton community member to visit www.energystar.gov/changealight and pledge to change a light in his or her home or office today. It's worth it — CFLs use at least 75 percent less energy and last up to 10 times longer than standard bulbs.



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In the community

Please be seated

Mike Del Re worked in the computer department of Weirton Steel for 24 years before returning to teach science and chemistry at Weir High School. "I started walking around and I realized, 'Holy moly, there's definitely a need for furniture in this school,'" Del Re recalls. He remembered a trove of office furniture sitting unused at ArcelorMittal Weirton.

Del Re also teaches a class at West Virginia Northern Community College, where Kathy Orangeo, ArcelorMittal Weirton's customer service manager, was brushing up on Microsoft Office in his class. Orangeo secured the blessing of General Manager Brian James, Del Re secured a school system truck with a lift and some volunteers, and the result was three truckloads of desks, bookshelves, tables, upholstered and wooden chairs, file cabinets, white boards,

storage cabinets and hundreds of three-ring binders.

"It was like Christmas," Del Re says. Fellow faculty loved it. "I'm telling you, you couldn't sell it anywhere and gotten more money than the value these people will get for that furniture, guaranteed. Those desks and file cabinets will get used for another 25 years, easy."

All-nighter for beating cancer

Organizers are hoping to raise more than \$70,000 in the fight against cancer at Relay for Life® of Brooke/Hancock counties June 14-15 at Brooke High School. Teams will spend the night camping out and walking or running laps on the school track to raise money for services and research.

ArcelorMittal Weirton is proud to support this very worthwhile event.

More information about the American

Cancer Society event is available at <http://events.cancer.org/rfbrookehancockwv> or by calling 1-800-ACS-2345.

United Way on the fairway

ArcelorMittal is a gold sponsor of the 27th Weirton United Way Golf Classic June 9. Tournament Director Tom McDonald, of RSI Coil Splitting International, said sponsors and about 165 golfers will raise about \$60,000 for United Way. Brian James, general manager, is also vice chair of this year's United Way campaign

Rolling along

Construction of a downtown skate park is expected to get underway in July. Mayor Mark Harris plans for the park to be in a parking lot at the Weirton City Building, but it will be mobile and can be relocated. ArcelorMittal contributed to the project.