



Winning in the post-crisis world – Health and Safety

Health and Safety (H&S) has emerged from the 2010 Leadership Convention as one of our five themes towards winning in the post-crisis world. With ArcelorMittal's global H&S Day on April 28, let us see what the day stands for and how engagement is the only way forward. Join the Journey, read on...

Tuhina Chugh

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'From Priority to Value'

Being competitive (our way to win in the post-crisis world) is not just about cash and profits. Even if the link between competitiveness and Health and Safety is not immediately obvious, what is clear is that the cost of poor H&S management can be a life – a cost too high to pay under any circumstance.



Shared Vigilance contributes to a safe, healthy working environment.

Do YOU look out for your colleagues?

Health and Safety
From Priority to Value

Achieving our 2013 target of Lost Time Injury frequency of maximum 1 – with the ultimate goal of accidents and fatalities being zero – may seem ambitious, but it is possible! The reasons why we are working so hard towards Journey to Zero need to be felt by everyone, as does the commitment towards changing our culture.

This exactly is why, and how, ArcelorMittal must evolve from making H&S a priority number one to embracing it as a value, which is why Health and Safety Day 2011 is themed 'From Priority to Value'. As Frank Haers, VP Head Corporate H&S explains, "Priorities may change. Values do not. H&S has to be more than just words."

April 28

Once again, our global H&S Day coincides with the World Health and Safety at Work Day.

The main aims of the day will be tackling the challenges that have already been outlined in the global and local H&S business plans, so that the dedicated day is a continuation

of the path we need to be on for 2011. One of the most critical issues being how to embed H&S deeper into our corporate culture.

In sites, plants and offices across the ArcelorMittal Group, employees will be able to attend H&S related activities – on topics ranging from risk analysis on the shop floor to office ergonomics, and to healthier and more active lifestyles.

H&S Day is partially a celebration, for example for those colleagues volunteering their time and efforts in translating the H&S Day documents into 12 languages. It is a celebration of those near-misses experienced by colleagues, and disasters avoided through the quick and correct H&S reaction of colleagues.

The day is also a commemoration of those lives lost and those that have been changed forever due to accidents occurring. The Zero on our Journey can only be reached when every single one of us believes that all accidents, all injuries and all occupational illnesses are preventable. There is a 100% engagement to this mindset needed.

Join the Journey on April 28.

World Class Manufacturing in action

World Class Manufacturing (WCM) is one of the five themes our Group is focusing on to improve competitiveness. Perhaps the easiest way to explain it is by using a successful example, such as our Saldanha plant in ArcelorMittal South Africa. But WCM can be applied to any working process or working environment. Read on...

Charlotte Rodaway

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World Class Manufacturing is defined as the recognition of an organisation as a benchmark by its industry sector and, for some aspects, by other industry sectors. This can also be applied internally for ArcelorMittal. There are two overriding criteria to judge whether a company/site/plant/office can be regarded as World Class:

How does it compare with its best competition (externally or internally)? Has it increased its score since the previous year?

"The target is to optimise all processes and work towards the elimination of losses, waste and safety risks," explains Luc Bonte, VP Operational Excellence. Changes are already occurring in places such as our Saldanha plant, a WCM benchmark for its achievements in accelerated cost reduction. Sceptical at first, since applying WCM Charlie Weir, a rolling coordinator at the Temper Mill in Saldanha, says: "The whole visible working area has changed. The place looks cleaner and so does equipment. WCM allows you to identify small anomalies like an oil leak and to rectify it on the spot. It can help prevent a machine from breaking or increase its performance."

Cleanliness is just one example, but one of the ways you can tell whether a plant has adopted WCM is simple; the plant will be clean and well-maintained, thanks to what Mr Mittal



calls 'proper housekeeping'. Over a period of seven months, the Saldanha plant realised a cost reduction of 13.9 USD per ton of hot rolled coil, with a final target of 17 USD per ton. This is another example of successful WCM through improved efficiency and cost reduction.

WCM has become a necessary process in order to become an active player in our industry and to be more successful as a company. It is about delivering exceptional performance, in every domain – plant or office.

"I used to come to work and just make sure that production continued," says Charlie. "Nowadays, I know that production and machine availability go hand-in-hand. As a worker, the equipment is yours. WCM makes you feel responsible for that equipment. WCM works. Take WCM step-by-step and you will see the difference. Believe it and you will see it!"

Luc Bonte's WCM essay for employees is available on www.mycarcelormittal.com

Excitement about the ArcelorMittal Orbit is growing as we get closer to the London 2012 Olympic Games. We have been keeping an eye on its progress.

Our Company has been working with various partners for several months already to bring the artwork to life. The journey begins at our steel mills where we make flat sheets, mostly from recycled steel. Condesa, in Spain, moulds these into tubes, which are then welded into joined sections by Watson Steel in Bolton, UK.

An expert team of just four people, from Sir Robert McAlpine is now bolting the joints together at the Olympic site. They follow strict safety standards as they work at height and manoeuvre the joints, each weighing 2.5 tonnes. On a recent visit, Frank Haers our VP Corporate Health and Safety saw "a very well organised site and a motivated team."

Stay tuned for more updates as the ArcelorMittal Orbit takes shape! Or log on to www.mycarcelormittal.com



to me. Activities that the Company organises for its employees are no less important, though. We are laying great emphasis on volunteering as this year has been declared the European Year of Volunteering. Every month our CR department organises at least one volunteering project, which will include, for example, the April Easter market in support of sheltered workshops. In April we will announce the fourth round of Minigrants through which you can get support for the non-profit organization you are engaged with. Again, we will be distributing 400 thousand crowns among the most interesting and efficient projects. You may also look forward to the Company Olympics and Children's Day that will be held in June. We will continue to promote unpaid blood donation and support education and culture. We will again be the main partner of the Colours of Ostrava festival and the general partner of the Festival in the Street. Like in the previous years, this will involve not only sponsoring the events, but also launching projects to support the Region. The second half of the year will see two very important events: we will inaugurate the Sinter Plant North dedusting, the biggest environmental investment, and will meet in a big function to celebrate the 60th anniversary of the foundation of the Company.

I hope that we will be able to fully enjoy all the pleasant events and functions in the light of our very good operating performance and excellent safety records.

Augustine Kochuparampil

CEO line

Why was the overhaul of the Heavy Section Mill postponed to April?

We wanted to make use of the strong market condition in February and March and the technical assessment showed that it could wait. The overhaul was postponed to coincide with the shutdown of BF 4 so that there is the least possible disruption.

I would like to thank for the beautiful present that we were given on the occasion of the International Women's Day. Obviously, somebody took a good care choosing the presents. I also appreciated the sweet-smelling chocolates that were ingeniously wrapped, with best wishes and reminder of the Company's anniversary.

Thank you for the nice feedback. It was the CR department that took care of the International Women's Day preparations.

Will there be remedial stays in High Tatras this year?

Yes, remedial stays in High Tatras, Nový Smokovec spa, have been organised for 200 employees in the autumn.

Would it be possible to provide the special O2 tariff according to the number of nuclear family members? Under the O2 programme, employees used to be allowed to ask for up to 5 SIM cards, but the number has been reduced now.

In the autumn 2008 O2 limited the AMO employee programme to 3 SIM cards. Currently the employee programme is the same as in 2010, i.e. the limit is 3 SIM cards per person. There will be a discussion with O2 about the conditions of the employee programme for the future. Any changes will be communicated to employees via the in-house information tools.

Lafarge: The investments will secure the future of Ostrava for 40 years

Arnaud Poupart-Lafarge, executive vice-president of LCE, visited our mill in mid February. We asked him a few questions on his impressions on Ostrava, investments to steel shop as well as his personal life.

Ivo Štěrba

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How do you assess the visit to ArcelorMittal Ostrava? What is your impression of our unit and its employees?

First I paid specific attention to Health and Safety, which is my first priority for LCE. Here in Ostrava, results have been improving, and I appreciate the development of 5S programs to make the plant safer. I also audited the location of the last accident and checked we have understood the root causes of this accident.

Overall my impressions of Ostrava are very good, and this is one of our best performing units in LCE.

Was it your first visit to Ostrava?

No, I know Ostrava already. I was here four or five years ago when I was in charge of heavy section rolling mills in LCE. So, I used to visit Ostrava but at that time I was primarily focused on downstream. For this reason now I paid more attention to upstream.

Quite significant investments have been approved for Ostrava recently. What do you expect from them?

These investments are big opportunity for Ostrava. They are going to secure the future of Ostrava for the next 20, 30 or 40 years. But for the local management it means big responsibility. The whole upstream will be modernized particularly the steel shop. It is something which happens just once in your career. The new converter steel shop which will be built will bring an improvement in terms of environmental footprint as well as financial results. It will require a lot of work, energy and commitment. As you will have to carry on with a daily production and besides prepare for the future operation. That is why I paid a special attention to the quality of local management. I want to be sure that we have the right people in right places.

What is the situation like regarding the Blue Camel project?

The project is approved and it is also confirmed that there will be no other supplier than Ostrava. We need to finalize certain issues in the contract in order to start the work. Financing of the investment will be covered by the Blue Camel project. The new caster will enable you to cast material for new products and new customers. We will deliver to Blue Camel for as long as they wish after the contract expiration, plus will have opportunities to develop sales in the very interesting niche market of large round billets, where we will have virtually no competition for billets of such sizes. In conclusion, I consider this a very positive project in all respects.

Dear friends,

Winter is over at last and we are entering a season full of pleasant smells, colours and a good mood. In the market, however, there is some uncertainty for April. Raw material prices are set to grow from April onwards and that will bring our margins under pressure if we do not pass on the full impact of cost increases. And customers are cautious as they are waiting for market guidance and price stability.

With the new season came some changes in the organization of Long Carbon Europe, which we are part of, to provide a better support to individual production units, to bring the plants closer to the customer and entrust the local CEOs with more powers. LCE operations have been divided into three regional business units: East, South and North. Each business unit will have its own management committee comprising members responsible for Sales, Scrap Buying, Logistics and Finance, and will be headed by a CEO. Ostrava is part of the Business Unit East, together with Poland, Romania, Bosnia and Serbia. From April 1st, besides the office of CEO of Ostrava I am also taking up the duties of CEO of Business Unit East. LCE will support the business units with central Sales, Marketing, CTO, Finance and Controlling, and HR whose head is our former HR director Ctirad Lolek.

What is not changing and will continue throughout the year is our community engagement, which is extremely important



How was it when you were responsible for countries like Kazakhstan, Ukraine or South Africa? Was your family with you?

No, I used to travel between three countries all the time. I was one week in Kazakhstan, one week in Ukraine, one week in South Africa and one week back home. It was quite challenging. Now, when I am in charge of LCE mills it is a bit better. The travels between the plants are much shorter but the traveling is never finished. There are 20 different plants in LCE so you can always go to the next one.

Nationality: French
Status: married, three sons (19, 16 and 13 years)
Education: graduate from Ecole Polytechnique
 Master degree in Economics and Management from the USA
Career: 20 years in steel industry,
 Since 2008 executive vice-president in charge of mills in Africa and CIS,
 Since December 2010 new executive vice-president of LCE
Leisure time: family, cross country biking
Favourite music: classical music, jazz, pop music of the 80's

ArcelorMittal Ostrava dominated this year's Kariéra Plus



Our volunteers vacuumed Diakonie's garden

The garden of ČCE Diakonie's special needs elementary school became. That was a site where our volunteers met with a unique suction vehicle in one day and so they got down to a spring clean-up.

Nina Feniková
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„Originally we wanted to clean the garden last year at the turn of fall and winter but high amount of snow took us by surprise. For this reason the volunteers from your mill took hold of paints and brushes and repainted nicely our whole gym. The garden was putt of till end of winter,” explains principal Irena Savková.

„It helped us a lot. The volunteers grabbed rakes and eagerly got down to clean the whole school garden. They picked up fallen branches and raked up last year's leaves. Then they call for help a giant vacuum cleaner who sucked the whole big heap of collected dirt. The garden is crisp and clean and so our pupils and we are looking forward to springtime,” appreciates the help principal of Diakonie Irena Savková.



Jan Rafaj: Volunteering is a competitive advantage

ArcelorMittal Ostrava was the main partner of the international conference „Civil dialogue – journey to volunteering“, which took place in Ostrava at the end of February.

HR director of our company Jan Rafaj introduced here the concept of corporate volunteering and the examples of good practices at ArcelorMittal Ostrava. Among others he pointed out that the employee engagement became of the key features in the strategy of our company.

„We consider the European year of volunteering 2011 an opportunity for many extraordinary events in order to support active volunteers and the social awareness of their work,” says Jan Rafaj.



Do you know that...

During 2010 more than 1300 employees got involved in the volunteering activities. ArcelorMittal Ostrava devoted to volunteering a total of 4.714 hours.

Fourth round of minigrants is here!

Do you co-operate in the long run with a local NGO? Do you want to help the NGO to gain 5.000, 10.000 or 20.000 CZK for a charitable project and help where you see it necessary?

Don't hesitate and send us a project which our company should support.

The deadline for applications is 13 May!

For more information check out the intranet or contact:

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ArcelorMittal adorned women with earrings

By the International Women's day we show respect, recognition and love to women. We realize that women deserve recognition for their achievements and managing work duties with family care.

Nina Feniková
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Nearly 1000 women work at our company at a variety of positions - from administrative workers to IT specialists, lab technicians, storekeepers or even a crane operators. Every one of them received a set of earrings and a box of chocolate with personal wish by CEO as recognition for their work. And how did they like the presents? We hope that the note sent to the CEO line speaks for many of them:

„I would like to thank for a lovely gift to IWD. It shows that somebody really thought about the choosing the gifts. Even the fragrant pralines with a wish were wittily wrapped up to remind the 60th anniversary of our mills' foundation.



Coke plant invested 60 millions CZK into environment

ArcelorMittal Ostrava ceremoniously commissioned new environmental investment. It is a technological device of condensation at coke chemistry worth nearly 60 million CZK.

Věra Breiová

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This equipment will prevent unhealthy substances from leaking into surrounding soil and underground waters. „Thanks to this project we will be able to recover even the old environmental burdens which originated prior to privatisation. We have already drawn up a redevelopment project on it. It is part of the public commission which the ministry of finance announced in 2008,” explains Petr Baranek, Chief Green Officer. CEO of ArcelorMittal Ostrava commissioned the equipment along with vice president of LCE segment Arnaud Poupart-Lafarge during his February visit to our mill.



Satisfying furnace in 10 minutes and saving 750 thousand crowns

Petr Merenda

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At HCC we have special device like furnace pushers. They serve for pushing the semiproducts into furnaces. Their engines due to construction reasons had to be idling even when the pusher was not working. But to fill the furnace they had to be working just 10 minutes. In the remaining time they were idling which lead to high energy consumption. A group of electricians took note of that and proposed an adjustment so that the engines work only when the pushers are in operation. This adjustment at HCC will bring energy cost savings worth of 750 thousand crowns per year. The first pusher was already adjusted and has been generating savings.

Do you know that...

ArcelorMittal Ostrava planted 824 trees and bushes last year? The tree planting does not have just esthetic function but significantly collect fugitive emissions, decrease noise pollution in the surrounding and has a positive impact on green house gas emissions. For more information on our environmental projects go to www.prozelenou.ostravu.cz

Eurest's Chef: I cooked on TV Prima

Since last October a new chef is in charge of the food preparation at Eurest cafeterias. The changes he introduced, things you can look forward to this year and other interesting facts. These are some of the things you can learn in the following interview.

Ivo Štěrba

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What have you achieved during the half a year period as a new chef of ArcelorMittal Ostrava?

Besides the new technology of food processing we expanded our menu by regular dishes. Employees may know that every Monday there is tenderloin in a creamy sauce waiting for them besides others, on Tuesdays there is pork, sauerkraut and dumplings, on Wednesdays wiener schnitzel, on Thursdays legume and on Fridays fried cheese. These are the dishes which are very popular in this region and that is why we put them on the everyday menu. The number of sold dishes confirm that it is a right choice.

What else are you going to prepare for our employees?

We would like to continue in the offer of foreign cuisines. Later in March we are going to have a week of Thai cuisine, in June employees can look forward to Arabic specialities and in December Mexican food. As last year the dishes will be prepared foreign cooks from

the particular countries. In order to make the menu more varied we would like to introduce regional specialities. Every month employees will have a chance to taste food from different parts of the country. We are going to present the first regional cuisine in April starting with Wallachia cuisine. Besides employees will be able to choose from the standard offer of dishes as well.

Don't you think about having different food offer at individual canteens?

Yes, we are aware of the request and want to response to it. We know that every cafeteria is frequented by different clients and every one of them requires different type of food. That is why we think about adjusting the food offer at individual canteens to particular groups of customers and their tastes in the course of the year.

How would you like to improve the food quality so that the employee satisfaction improves?

Our food offer consists of eight dishes a day plus three soups. However we know that we do not meet everyone's expectations. We cook from prescribed recipes which guarantee certain amount of vitamins, micronutrients which dishes must contain. Furthermore we go through the menu regularly and watch which dishes are least demanded. Those we remove from the menu and replace them by new ones. We will continue to do so till the employee satisfaction with the food quality improves.

You can send your inquiries about the chef Daniela Škutu or new Head of catering services Radim Kafka to e-mail: zr.6440@eurest.cz

Daniel Škuta (40) – works for Eurest two years

He began as a cook at headquarters,
Later chef of cafeteria at headquarters
Since Oct 2010 chef of all cafeterias
at ArcelorMittal Ostrava.
He worked at two Prague hotels for five years.
He comes from Zděchov u Vsetína, but lives nearby
Ostrava
Favourite dish: meatloaf, sauerkraut and potatoes or lamb
Favourite cuisine: Thai and Czech
Hobbies: cooking and a sheep breeding



Golden rules for managers

Employee benefits

Wellness

One week and two week wellness programs

One week manager wellness programs

Outpatient programs for care of locomotive organs and respiratory system, sauna

Healthy nutrition program with corporate meals



Do you know that tankists work at our mill?

They drive a specially adjusted tanks at steel shop and remove slag which is poured out of every tandem furnace after each heat. Once the tapping is over the remnants of the tandem furnace are emptied on the ground below. First, the slag is cooled by water and immediately after that a tank comes up with a slag breaker. The tankist revs the engine to highest speed and breaks the slag with a special plough. When he does his job he is exchanged by a tank with a ploughshare who repeatedly climbs the slag heap and pushes it away from the space underneath the furnaces. All of this he has to do under almost zero visibility and with the time limit of 20 minutes. Otherwise there is a risk that the time of heat will be extended and production volume will be smaller. The slag drawn aside is then loaded onto trucks and transported to a slag mill for further processing. And so the whole cycle repeats up to six times per shift at each tandem furnace. 17 tankists work at our steelshop in all. They have to have a driving license for bulldozer and before they can drive the tank by themselves they have to go through a six-month training. So, what do you say, would you like to drive a tank at the steel shop?



A new organization for new challenges!

On Thursday March 17th, all the senior management as well as the Management committee of LCE met in Luxembourg to talk about the new organization that will be put in place for the Segment. Arnaud Poupart Lafarge, EVP, presented to his team the new organization model in order to manage challenges Long Carbon Europe challenges.

Time to change!

At the creation of ArcelorMittal, the main issue was to merge the strengths of the former companies Arcelor and Mittal Steel. For long product in Europe, it was important to align products and services to show one face to our customers. It was important to leverage Arcelor leadership in the sections market and the Mittal Steel leadership in bars and rods. Long Carbon Europe was then organized in 3 production units and 3 sales and marketing units.

This organization was very efficient but needs to be adjusted as the market evolved. Arnaud Poupart-Lafarge explains: "Today, challenges have changed. We are facing a new world so it's time to adapt. We have to fight competition on both sides of the supply chain, on the scrap side and on the finished goods side. We have to manage the local overcapacities and recover the local market shares. We need to generate more regional synergies on fixed costs, logistics, spare parts and consumables."

Empowerment of the local level

The new organization put in place will be based on three big regions headed by a Vice President. They will have the full autonomy, within their budget, to take the actions needed in order to manage the full value chain. Their focus will be to recover the local market shares. They will manage the supply chain, from the scrap to the customer in order to be as reactive as possible. This means that decision process will be closer to the mills and will increase the reactivity. As an indirect impact, this new organization will bring opportunities to make some savings.

Central LCE team to support the regions

The Central LCE functions will remain leaner and focused on supporting units rather than controlling. For Sales and Marketing, a central team will insure enforcement of the strict pricing guidelines and will keep the leadership of the relation with Global Customers. They will have to monitor the inter-regions trade and imports/exports. As well, they will be responsible of the product development and marketing policy. Concerning HR, CTO and Finance, there will be only minor changes in their organization.

This challenge is a great opportunity!

At the end of the day, Arnaud Poupart-Lafarge was very confident about the success of the transformation process. "This transformation is a great opportunity to change our organization, making more reactive to the market. From what I have seen since my first 100 days in LCE, I'm sure that the people will take this challenge as a great opportunity!" added Arnaud Poupart-Lafarge.



From left to right: Sandeep Jalan (Finance & Controlling), Enrique de la Rubiera (Sales), Amit Sengupta (Marketing), Arnaud Poupart-Lafarge, André Bock (CTO), Nico Reuter (North Region), Augustine Kochuparampil (East Region) and Ctirad Lolek (HR& Communication). Not on the picture: Jefferson De Paula (South Region)

Would you like to slide down a fire pole?

Do you feel tired, are you going down with a spring fatigue? Keep your head up. The Global Health and safety day is round the corner. It will enable you to engage in the programme which will definitely replenish your energy.

Petra Suchardová

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Before we could say Jack Robinson March is here and not before long, just as last year, the H&S Day will break out. The day when this high profile event will take place is 28 April again.

A wide range of activities are prepared for employees, let's name a few: Check up one's health condition at Plant 14 (including blood group test)

- Stretch one's body at rehab exercises,
 - Have a vegetable salad for a discounted price
 - Learn how to give first aid
 - Give right answers to three tricky questions in a short poll and get a small gift
- And many others.



Did you want to slide down a fire pole as a boy? Then we have an interesting offer for you. Another part of the program is a possibility to see how it looks inside a Fire Department. On 28 April there will be an Open day.



For further information about the program including the time schedule check the TV screens, intranet and noticeboards during April. We will inform you through these information channels about the supporting program which will be held before and after the H&S Day.

Old cell phones will help the poor get clean water

Distribution Solutions announced a collection of old cell phones earlier in January. Our employees got involved in it as part of the volunteering.

Denisa Tomicová

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Our company managed to collect a record number of cell phones – 215 ps, and that was thanks to a big contribution of Work Council OS KOVO, IT of ArcelorMittal Ostrava and ArcelorMittal Tubular Products Ostrava. The collection ran till the end of February. After it was ended all the collected cell phones were sent to headquarters in Luxembourg to be recycled.

Our company will get 5 € for each cell phone. The total sum from recycling will be consequently used for helping the poor countries through Water Aid Association. It helps improve the living standard in these countries by water treatment and sewer system building.

We would like to thank all the employees who took part in the collection.



Who is behind the fence is safe

Protection of employees is in first place for us. That is reflected by fencing around Wean Damiron and Arnold lines which has been completed recently.

Tomáš Pětvaldský

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Wean Damiron line was on the grounds of risk analysis assessed as the most dangerous line at ArcelorMittal Distribution Solutions Czech Republic. The biggest danger posed the rotating parts of lines. That applied to Arnold line as well. By fencing both lines the risk should be eliminated or significantly decreased. The whole thing was not easy – the requirements set by regulations had to be fulfilled, the needs of operators had to be accommodated and lack of space to be tackled. Thanks to rich experience of safety technician Eduard Baluch, the most experienced operators and members of maintenance everything turned out well.

This year we will continue with fencing at other production lines of our company. We believe that by this step we will significantly increase the safety at these lines.

What to IWD? Sweets and jewelry

Since our subsidiary was founded we had a chance to congratulate our female colleagues on the International Women's Day for the second time.

„We would like to thank them for the work they deliver for our company. It is often challenging, not only on the shop floor, and it is also very important to us. We highly appreciate it,” said Libor Černý, CEO of ArcelorMittal Distribution Solutions Czech Republic. Our company employs 59 women. Every one of them received besides the wish by CEO a pair of earrings and a box of chocolates.



Medium section rolling mill launches new product

Our rolling mill expanded its range of products by a new one. Besides the sections of 50 mm and 40 mm they are able to produce also 35 mm sections. On the grounds of a successful test the medium section rolling mill produced first order at the volume of 100 tons. Its result showed that these new products can be offered to a wide range of customers both inland and abroad. The product can be used primarily for shelf construction, stairways, towers, halls etc.



Send a funny comment and win 100 CZK

Do you want to entertain others and get paid for it? Then send us funny comments of pictures we will publish within this column on the pages of our magazine. We will pick the funniest comment and publish it in the following issue. Its author will get 100 CZK as reward. You can send us the first comments of the photo below by 18 April 2011 to editor's office or to e-mail: redakce.ostrava@arcelormittal.com Do not forget to include your name, plant or department you work for. All employees of ArcelorMittal Ostrava and its subsidiaries can take part in the contest. We look forward to your contributions.



New line: no more compromises in quality

Higher quality of our transformer sheets, operation optimisation and financial savings. These are the main benefits of hot flattening line reconstruction which was completed later in January.

Monika Supíková

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„It took four months, it was divided into two phases and currently the line fully meets the modern needs of operation,” explains Miroslav Doležálek head of Production. From the original line known under the name of OL1 a new complex device developed. The biggest technological and financial benefit of the line is connection of the washing section and annealing in one logical unit. Thanks to this there is no risk of sheet damage as it occurred earlier at the degreasing line. Furthermore it is possible to use line's full speed of 25 metres per minute with all sheet thicknesses. The first phase of the reconstruction was done in full working conditions of the line. During the second phase the line was due to the need of dismantling and removal stood off. The newly reconstructed device was commissioned on 21 January 2011 after a successful test.

The technology and device was supplied by INGTEAM. The used device imported from Italy was refurbished by ArcelorMittal Engineering Products Ostrava (former VP BESS). The energy connections were done by Holuša company. Besides the subcontractors our teams of investment, production, maintenance and power engineering participated in the reconstruction. All of them deserve recognition for the job well done.



Scoring in quality and environmental protection

Health and Safety at ArcelorMittal Technotron complies with international standards. It was confirmed by TÜV NORD Czech audit, which also assessed the integrated management system at ArcelorMittal Frýdek-Místek.

Jan Herda

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Here are some of its positive results:

- Successful investment policy and company development,
- Order and cleanliness at all workplace,
- The way of getting and using information on customer satisfaction,
- Restoring the institute of innovations, high rate of implemented innovations
- Exemplary and informal layered safety audits and safe behaviour audits including taking measures.
- Managing near misses and 5S implementation,
- Managing maintenance, especial preventive maintenance and spare parts

The auditors gave best ratings to quality management system and environmental management system. They proposed 36 suggestions for improvement in all three areas – quality, environmental protection and health & safety. We thank all the employees who dealt with auditors and also those who contributed to maintaining and developing integrated management system.

From last year still without serious accident

Severity rate, Mr. Mittal's message and examples of real accidents within the Group and the Czech Republic. These were the main topics of February and March proximity meetings focused on Health & Safety.

Monika Supíková

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„As we did not have any serious accident we have to learn from mistakes of other units of our company in order to be successful in the future,” said head of H&S at ArcelorMittal Frýdek-Místek Petr Jemelka. He presented examples of serious and fatal accidents in the Group and did not forget to mention the highlights of H&S meeting in Dofasco. In the end employees tried to detect hazardous situations through a practise picture which depicted all kinds of violations of the safety at workplaces. Both meetings were attended by nearly 140 employees.



IWD: Thinking of our women's beauty

8 March is a day when many countries celebrate International Women's Day. ArcelorMittal Frýdek-Místek did not forget about its women either.

Markéta Šupčíková

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The management of the company on this occasion handed out to all 94 women Manufaktura spa cosmetics. They thanked them for their outstanding commitment and wished them lots of happiness, love, satisfaction and joy both in their personal as well as professional life.



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Karvina's Tubular Entrepreneur of the Year for the second time

Later in February Stanislav Konkolski, CEO of ArcelorMittal Tubular Karviná took over this prestigious award during a presentation ceremony of the contest announced by Regional Chamber of Commerce.

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The Entrepreneur of the Year Award can be given only to those companies which significantly contribute to the development of Karvina region and its residents. The goal of the competition is to present to the public exquisite personal examples of business which can become a benchmark for young, business newcomers. The contest is divided into several subcategories according to number of employees, regions and districts. Karvina's Tubular received this award in the category of companies with more than 50 employees for the second time. Last time it was in 2007.

„We went through a challenging time of volatility of global economy which confirmed that doing business involves a great deal of responsibility and risk. This puts high requirements on our leaders. All the more I appreciate this award. It is recognition of our employees primarily;” said during the presentation ceremony Stanislav Konkolski, CEO of ArcelorMittal Tubular Products Karviná.



In Karvina they produce zinc out of ash

Later in March Karvina's plant put in a test mode PYROTEK MZR 750 worth of CZK 1.5 milion. Out of zinc waste it can retrieve pure zinc again.

Martin Szostok

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How it works explains Roman Zaremba, head of hot deep galvanizing: “Waste zinc ash or dust is put into a steel barrel. Then it is pushed into a furnace heated by natural gas with a temperature reaching 530°C. By tumbling and gradual heating of the barrel the remnant zinc discharges out of ash and run down the barrel walls. After about three hours the tumbling stops the barrel is tilted and the melted zinc is let out through a discharging hole into prepared cast where it stiffens and is prepared for hot deep galvanizing.”

The yield out of this operation amounts up to 53% of pure zinc (from one dose of the barrel of 780 kg up to 410kg), so the investment will according to Roman Zaremba return in two years.

The zinc ash originates during hot section and tube galvanizing. It float on the surface of the zinc pool. The zinc ash is collected by special collectors. Both types of waste Plave na hladině zinkové lázně. Zinkový prach se zachycuje v lapačích. Our company sold both types of waste to external companies which recovered zinc from it themselves.



Open day instead of parade!

On Sunday 1 May ArcelorMittal Tubular Products Karviná will host an Open Day for public for the fourth time running. The tours of the plant will be given from 9 a.m. to 12 a.m.

Do not forget about a solid closed shoes!

We are looking forward to you!



We know the best employees of 2010

Hotel Kovak was a venue where the best employees of ArcelorMittal Tubular Products Ostrava were announced in mid February.

Radim Pastor

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The beginning of the year is as in all other human areas devoted to assesment of last year results. And as the film and music awards are granted every year it became a tradition in our mill to award the best of the best. This year the Employee of the Year Awards and Most Helpful Employee Awards were presented at a proximity meeting held at Hotel Kovák.

A total of 17 employees were awarded last year. Two employees per each operation and one employee from departments of line managers were awarded within the category of 2010 Employee of the year. Two colleagues of our company were awarded within the category of Most Helpful Employee.

CEO of ArcelorMittal Tubular Products Ostrava Otto Mischinger personal congratulated the awarded employees and thanked them for a job well done. In memory of their achievement employees received a certificate and symbolic cheque.



Young talented trainees. Do you know them?

Later in March CEO of ArcelorMittal Tubular Products Otto Mischinger met with new employees, members of Trainee program.

Radim Pastor

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To attract quality young blood is an ambition of many HR directors. Our company is not an exception. It is necessary to work with talents, develop their skills, help them in their growth. This purpose serves the Trainee program part of which there are currently four new employees of our company. Jakub Trpiš prepares to become a safety technician. Bronislav Klimánek sees his future at maintenance. Eliška Smejkalová expended the team of our logistician and Marian Kubeš specializes in threading particularly production of gasproof connection Hunting. All the above mentioned work at our company since January 2010 and gained first experience at production operations.

Besides members of the Trainee program the meeting was also attended by three employees of GRAFTON who work at our company since the end of last year. Lucie Čermáková works at quality management, attestation department. Jana Chmelová is a member of supply chain management. Lenka Vašatová joined the financial department where she is in charge of invoices for supply chain management team.

Observations and new experience was one of the main reasons of their meeting with CEO Otto Mischinger and Inner Affair Director Jiří Gwozdz. Both members of the top management were interested in adaptation of young colleagues in their new positions and their views of the problems they faced during the first couple of months in the company. They also recalled the time when they started their career at then "plant No. 15"



What about going to Kilimanjaro?

I asked myself this question when I thought about where to go on holiday. Not that I would be an experienced mountain climber – so far, I was more into water sports, enjoying wild rivers including African Zambezi. But I like challenges so the decision was clear.

Věra Breiová

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Media often report about "Kili" as though everybody is able to make it to the top. But it is not true. Even Martina Navrátilová had to give it up last December.

Yes, you don't have to have a climbing gear. But there is no question about it that it is a five-thousander. And when climbing up to almost six thousand metre altitude then you have to pay for it by a gradual oxygen decrease. There is also a risk of an altitude sickness which does not depend on age, condition or sex – either you get it or not. What matters is acclimatization.

Our trek took six days. We climbed up the Machame Route. It is supposed to be the hardest but also the most beautiful. Every day you are ascending for five to seven hours. Then you put up a tent, have a meal and continue to ascend another 400 metres of altitude due to acclimatization. After four days we are in Baraf camp (4550 m). We have a light dinner and around six o'clock we go to bed. We wake up at 11.30 p.m. put on lots of layers, have a hot drink and with contracted stomach I eat one biscuit. With the light of a headlamp we set out for the peak at 0.30 a.m. We go slowly step by step up the steep hill. We stop only to drink every 200 metres of altitude. Have a drink and off we go. Climbing for one hour, two, three...I focus on climbing and try to breath out the killing hill. And drink to prevent the altitude sickness. The look at the misfortunate broke down and throwing up along the path is not too encouraging. After five hours of constant ascend we are at Stela Point (about 5700m.) Viva, the mountain breaks here, other 200 metres of altitude is much milder. After six a.m. we stand on top of Uhuru peak at 5895 metres of altitude. Eleven degrees below zero, the face is freezing but you have got to make your way through other climbers to the signpost for a summit picture. At 6.15 a.m. all of a sudden the sun rises! It starts to illuminate till then greyish blue glaciers which turn gold and make the summit the most beautiful place in the world. I am taking pictures till my fingers are all frozen and numb. I go slowly down the sun shining in my face and only then I realize I made it to the top! Tears roll down my face I think of those I love and I am happy...

At half past eight I am back at Baraf camp, have breakfast and pack my tent and backpack. There is a descend to another camp at 3100 metres ahead of us. We get there about four p.m. and are quite done. We have dinner and one local beer in a can entitled quite fittingly Kilimanjaro. Happy as a peacock we go to sleep.

It was a beautiful experience. The thing that all six of us managed to climb on top may be attributed to the fact that a week ago we climbed Mt. Kenya (Point Lenana, 4985 m). The acclimatization stays for some time so it helped us when climbing "Kili". We also strictly kept the rules – drinking four liters a day, no coffee and no alcohol...For many people that is not a vacation – but doesn't the idea start gnawing away at you?



International

2011 Performance Excellence Awards

The 2011 Performance Excellence Awards finalists are chosen by an expert judging panel. To find out who made the shortlist, log on to www.myclarormittal.com 03.2011

Boldness in Business Awards 2011

Winners of the third edition of the FT ArcelorMittal Boldness in Business Awards are announced in London, UK, introduced by Puma CEO, Jochen Zeitz. Alan Mulally, chief executive of Ford is awarded Person of the Year. 16.03.2011

SAM Sustainability Award

ArcelorMittal is highlighted a 'SAM Sector Mover' and a 'SAM Bronze Class' company by the sustainable investment group, SAM in their 2010 Sustainability Yearbook. 07.03.2011

ArcelorMittal Orbit press tour

International media join a three day tour to discover the construction journey of the ArcelorMittal Orbit, including the different stages of construction at our plant in Esch-Belval in Luxembourg, Watson Steel in Bolton, UK, and the 2012 Olympic and Paralympic Park in London. 25.02.2011

Europe

ArcelorMittal Poland – Reliable Company 2010

ArcelorMittal Poland is awarded the prestigious title of 'Reliable Company'. This award, given by the Representation of the European Commission in Poland, recognises outstanding performance in product quality, environmental protection, employment practices and social dialogue. 09.03.2011

New partnership for research

ArcelorMittal partners with the Basque government in Spain to promote Research and Development. Both will invest equally in a range of projects over the next six years, one of which is the construction of a new research facility in Sestao, specialising in projects for improving energy and environmental efficiency of electric arc furnace mini mills. 11.03.2011

Americas

365 days without Lost Time Injury at Tubarão

ArcelorMittal Tubarão in Brazil achieves 365 with zero Lost Time Injury for its own personnel. 25.02.2011

For more information, log on to www.myclarormittal.com