



Health and Safety Policy

OUR OBLIGATIONS IN SPHERE OF LABOR SAFETY, OCCUPATIONAL SAFETY AND HEALTH ARE THE KEY COMPONENTS OF UNITED COMPANY'S STRATEGY "TRANSFORMING TOMORROW"

Policy of OJSC "ArcelorMittal Kriviy Rih" is the sphere of labor safety, occupational safety and health was developed on the basis of corporate policy in this area and is aimed at:

- priority of safety labor and health of the employees in relation to the results of industrial activity;
- identification, assessment and removal of all industrial risks, in order to be sure, that all sources of risks are under control;
- search of effective methods of control to achieve "zero" indexes of industrial accidents and occupational diseases at the plant;
- creation of favorable culture, which requires true leadership and control.

Policy of OJSC "ArcelorMittal Kriviy Rih" is the sphere of labor safety, occupational safety and health is based on the principles of:

- commitment to prevent all injuries and professional diseases;
- contribution of each and everyone to the prevention of injuries and professional diseases, understanding of personal responsibility to care about personal health and safety, and also about safety and health of the surrounding people;
- responsibility of each for the indicators in the sphere of labor, health and occupational safety;
- continuous improvement of labor safety control system with application on world practice, distribution of all system actions on all control operations of the enterprise;
- continuous control over the conditions of labor safety and monitoring of achievements concerning designated targets set in this area, with the help of regular audits and checks;
- control of product quality with the purpose to minimize the effect on the environment and health of the people;
- positive influence of minimizing the injuries to overall results of the activity of the enterprise;
- distribution of responsibilities in the sphere of labor and industrial safety to all our workers, as well as employees of contractors.

For fulfillment of the policy in the area of labor safety and health OJSC "ArcelorMittal Kriviy Rih" assumes the following obligations:

- to provide legal regulation and corporate requirements in the sphere of labor and industrial safety and health, to comply these regulations and requirements;
- to put in practice all available and practically executable complex of measures on prevention of emergencies and minimizing of their consequences, to set the rules of behavior of staff in emergency situations;
- to demand from contracting organizations to observe the norms and rules of labor safety adopted at the plant;
- to create at the plant such a culture of behavior which motivates to stop the work if manufacturing situation is dangerous for life and health of a worker himself or for the life and health of neighboring people;
- to organize centralized training for staff and enhance its qualification in the area of labor safety;
- to support open dialog in the area of labor safety with all stakeholders;
- thoroughly learn and investigate the circumstances and causes of all accidents for prevention further recurrence;
- to create at working places of each structural unit favorable conditions of work for health of employees;
- to supply workers of the plant with personal protection equipment and protective clothes in full demand;
- to provide qualitative, preliminary and periodical, medical examinations for employees of the plant, and provide them with timely first medical aid;
- to revise, correct, and improve, in case of need but not less than once a year, policy in the area of labor safety.

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OUR TARGET - ZERO INJURIES AND ACCIDENTS