

The Integrated Management System (IMS) Policy in ArcelorMittal Ostrava a.s. and in ArcelorMittal Tubular Products Ostrava a.s.

The company ArcelorMittal Ostrava a.s. is an integrated metallurgical company. The Company production consists of production of coke and coke chemical products, pig iron, long products, flat products, engineering products and power production.

The company ArcelorMittal Tubular Products Ostrava a.s. is a 100% subsidiary of the company ArcelorMittal Ostrava a.s. and it is a producer of seamless and spiral welded pipes and pipe products.

A quality of products and services, environment protection, work safety and health protection of employees, and prevention of serious emergencies, are top priorities of both Companies. A system of integrated management according to ČSN EN ISO 9001, ČSN EN ISO 14001, OHSAS 18001 and Act No. 59/2006 Coll., on prevention of serious emergencies, has been introduced by both Companies as an integral part of the management system. In observe it, they undertake to:

1. Follow legislative requirements for the environment protection and work safety and health protection of employees which the company is subjected to, by continuous improvement:
  - Increase the satisfaction of customers of all involved Parties with the quality of provided products, processes and services;
  - Extend the offer of assortment of products as required by customers while keeping the required quality;
  - Prevent from pollution and mitigate adverse environment impacts due to our activity:
    - Reduce the quantity of produced wastes, and maximize utilization of by-products as raw materials;
    - Reduce the quantity of harmful substances discharged in particular environment components, including greenhouse gases production;
    - Efficiently use and reduce consumption of raw materials and powers;
    - Liquidate gradually brownfields;
  - And prevent from potential extraordinary situations occurrence which consequences could have adverse impacts to the health of employees, environment, and property;
  - Enhance a level of health and work environment protection;
  - Minimize a number of industrial accidents, professional diseases, accidents and emergencies.
2. Communicate and cooperate with local government, public and customers, thus creating a good image of the Company, provide objective information of impacts of the joint-stock company to the environment and safety of citizens.

3. Motivate employees and enhance their awareness, professional knowledge and skills in the field of assurance of quality, environment protection, work safety and serious emergency prevention.

**In order to assure the IMS Policy, the management of the joint-stock company undertakes to:**

- a) Keep, develop and continuously improve IMS;
- b) Observe development of legal and other requirements, and create conditions for their performance;
- c) Itemize the IMS Policy in particular objectives and perform their periodic evaluation;
- d) Develop and provide sufficient material, human and financial sources to meet intentions of the IMS Policy.

**The following is expected from the employees:**

- a) Responsible approach to performance of any and all defined tasks;
- b) Following of documented procedures and regulations of the Company;
- c) Active approach to the growth in personal qualification and competences;
- d) Searching for potentials to improve the quality, environment protection and work safety and health protection within their workplaces.



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General Director  
ArcelorMittal Ostrava a.s.



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General Director  
ArcelorMittal Tubular Products Ostrava a.s.