

# ARCELORMITTAL SESTAO

## Integrated Management System Policy



ArcelorMittal

### Health and Safety

**AIM: ZERO ACCIDENTS AND ZERO INCIDENTS**

**PRINCIPLES:**

1. All professional accidents and illnesses may and must be avoided, and for this a Health and Safety Management System must be put in practice, certified in accordance to OHSAS 18001, based on continuous improvements with the aim of preventing them.
2. A commitment towards responsible actions at all levels of the organisation, and specifically in Management, fulfilling all applicable legal requirements in terms of Health and Safety, along with other acquired obligations.
3. A sense of responsibility, so that Health and Safety become an integral part of each employee's work, establishing a culture in which we are capable of interrupting any job if it is carried out in unsafe conditions, using communication, implication and training as the base for everybody.
4. To identify and evaluate labour risks periodically and to minimise or eliminate them in order to guarantee their control.
5. To investigate all accidents and incidents in order to avoid repeating them.

"Nothing to the detriment of Health and Safety"



### Environment

**AIM: RATIONAL USE OF RESOURCES AND MINIMISE WASTE AND EMISSIONS**

**PRINCIPLES:**

1. Start-up of the Environmental Management System, certified in accordance with ISO 14001, through the continuous improvement of environmental actions, including the continuous focus on the environment and the permanent reduction of pollution, paying special attention to the management and reduction of the CO<sub>2</sub> footprint in steel production.
2. A long-lasting balance between the environment, economy and social well-being.
3. Everybody's participation and implication in developing a production process that is respectful towards the environment, that has low-impact and in accordance with the applicable legislation, along with other acquired commitments which are assumed as everybody's responsibility.
4. To identify and evaluate environmental aspects and to minimise or eliminate them in order to guarantee their control.
5. To promote an environmental awareness through information, training and open and transparent communication, developing an association and mutual collaboration policy with all interested parties.

"Sustainability"



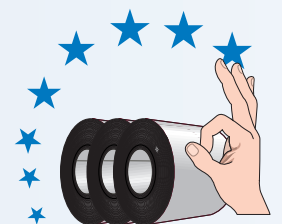
### Quality

**AIM: COMPLETE SATISFACTION OF OUR CUSTOMERS' NEEDS AND EXPECTATIONS**

**PRINCIPLES:**

1. Start-up of the Quality Management System, certified in accordance with ISO 9001, through continuous improvement and to focus on the prevention of any non-conformity at all stages of the process, and to establish plans that define aims and quantifiable goals, through a list of measurable and reachable actions.
2. To apply, check and update all established procedures, with the request of them being respected and in compliance with a work environment that allows to follow the defined procedures and to adopt the necessary measures in order to eliminate them or to minimise any deviation.
3. Ethics as the ideal behaviour for every individual.
4. To establish a visible culture of leadership with clear responsibilities.
5. An attitude of consideration towards preventive behaviours that increases everybody's skills and abilities.

"Our customer satisfaction"



We are fully convinced that in order to reach these aims and to obtain excellent results we need a Complete Quality strategy and we have the ambition to reach the Group's established level of excellence in terms of Health and Safety, Environment and Quality with these principles as our base.

Signed: Chief Executive Officer